

Notice of Changes in Representative Directors

Sysmex Corporation (HQ: Kobe, Japan; Chairman and CEO: Hisashi letsugu) announces that it has resolved, at a meeting of the Board of Directors held on February 7, 2023, to change the representative directors as stated below.

1. Changes in representative directors

Name	New	Current
Kaoru Asano	President (Representative Director)	Member of the Managing Board and Senior Executive Officer Senior Managing Director, CTO
Hisashi letsugu	Chairman and Group CEO (Representative Director)	Chairman and CEO (Representative Director)

Reason for change: Due to change in executive structure.

- 2. Career summary of new representative director As per Exhibit.
- Appointment Date (Scheduled)
 April 1, 2023

(Exhibit) Career summary of new representative director

Name: Kaoru Asano

Date of birth: October 19, 1958

Education: Graduate School of Engineering Osaka University, Division of Electronic Engineering

Career: 2021- Member of the Managing Board and Senior Executive Officer

Senior Managing Director, CTO

2018-2021 Member of the Managing Board and Senior Executive Officer

Senior Managing Director, COO LS Business Unit and CTO

2017-2018 Member of the Managing Board and Senior Executive Officer

Senior Managing Director

2015-2017 Member of the Managing Board and Senior Executive Officer

Managing Director

2014-2015 Appointed Member of the Managing Board and Senior Executive Officer

2013-2014 Appointed Senior Executive Officer

Executive Vice President of Central Research Laboratories

2011-2013 Appointed Executive Officer

Executive Vice President of R&D Strategic Planning

2009-2011 Appointed Executive Officer

Executive Vice President of Central Research Laboratories

Aug 1987 Joined TOA Medical Electronics (presently Sysmex Corporation)

Apr 1983 Joined Kawasaki Heavy Industries, Ltd.

Mar 1983 Graduated from Osaka University

Public Offices: Vice Chairperson, The Kobe Chamber of Commerce and Industry

Vice-chairman, Japan Biological Informatics Consortium (JBIC)

Director, Foundation for Biomedical Research and Innovation at Kobe

Director, Japan Association of Medical Devices Industries

Award: 2013 Commendation for Science and Technology (Development Category) by the Minister

of Education, Culture, Sports, Science and Technology

Shareholding: 53,300 shares (as of December 31, 2022)