

Sustainability Policy

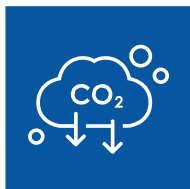


Together for a better
healthcare journey

Sysmex Eco-Vision 2033

Sysmex formulated “Sysmex Eco-Vision 2033.” We will collaboratively create innovative solutions that will advance the realization of a circular society by taking on the challenge of green innovation with stakeholders and utilizing Sysmex’s strengths. Furthermore, we have set targets for reducing our own greenhouse gas emissions to become carbon neutral by 2040. The targets also include reducing water consumption, waste, as well as for increasing the recycling rate.

Long-Term Environmental Objectives



climate change

We will reduce our own **greenhouse gas emissions (Scope 1,2)** by **55%*** by reducing energy consumption per capita and increasing the **ratio of renewable energy** to total energy consumption to over **90%***

We will reduce our **supply chain greenhouse gas emissions (Scope 3)** by **35%*** by making our products more energy efficient and compact and by innovating our supply chain management.



water

We will reduce **water consumption** by **90 point* per reagent production volume** at our major reagent production sites through more efficient water use. We will also work to reduce water consumption during instrument use.



resource circulation

We will achieve zero waste of unused in-house products. We will also reduce **total waste per net sales** by **15%***

We will achieve **use rate of recycling and environmentally friendly materials for containers and packaging** by **100%***. We will also reduce plastic consumption by revising product packaging and utilizing alternative raw materials.



biodiversity

We will expand our lineup of products made from non-animal-derived raw materials.

* The targets of fiscal 2033, taking fiscal 2022 as the base year

Policy Statement

Sysmex signed the United Nations Global Compact in February 2011 and are committed to supporting the United Nations Sustainability Goals. Sysmex UK Ltd recognise that our activities have an impact on the environment and that we must work in a Sustainable way to ensure the best future for our plant.

Evaluations Related to Sustainability

Sysmex UK have been accredited to ISO 14001:2015 standard since 2016. As part of this standard, there is a commitment to continual improvement, ensuring we minimise the environmental impact of our business activities, and educate staff and stakeholders.



Sysmex Business Action Group (BAG)

We are passionate about increasing sustainability within our working practices and reducing waste. We recognise that these must be included in all elements of our activities and are considered when planning changes and business developments. To ensure that every employee of **Sysmex UK Ltd** is able to contribute, Environmental Awareness and Sustainability training has become mandatory to all employees.

A dedicated Business Action Group has been focused on Sustainability and our plans to achieve Carbon Net Zero by 2040. Five key pillars have been identified to aid with this:



These pillars and the indicatives being ran under them will help us achieve our targets and reduce our impact on the planet.

As part of our commitment, Sysmex UK Ltd carry out an annual calculation of our direct business emissions as part of our Streamlined Energy and Carbon Reporting (SECR) Regulations compliance and to understand our environmental emissions.

We actively engage with our supply chain to review environmental performance and identify opportunities for change, as well as examining our own performance for continual improvements. It is the intention of Sysmex UK Ltd to become a market leader, not only in our products and services offered to customers, but in our environmental credentials.